



Lou Malhuret

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8 years of professional experience guiding financial performance and setting up operational processes in fast-paced environments. Led and scaled Finance, Operations, and HR teams, both in Europe and the US, in office and remotely.

— Currently working in Paris, France.

Education

Executive MBA 2020 - 2022

IESEG, Paris — Positive leadership & sustainable performance.

Thesis on startup diversity.

Executive coaching 2019 - 2020

Master in Management 2008 - 2014

IESEG, Lille — Major in Management of Information Systems.

Thesis on usage of self-hosted email systems.

Lifelong learning

- Mentored by experienced CFOs.
- Member of [CFOconnect](#) and [MOLT](#), communities of startup CFOs.

Professional skills

French

Native.

English

TOEIC 970/990, BULATS 82/100.

Work experience in the US and in international teams.

Computer skills

MS Office (Excel, macros), GSuite, Salesforce, Stripe, Notion, Lattice.

Web programming

HTML/CSS, JS, PHP/MySQL, Sketch.

Work experience

Chief Financial Officer at Livestorm. Since Nov. 2020

Video communication platform (BtoB & BtoC SaaS). Scale-up from Europe. From 60 to 170 employees over 4 continents (fully remote).

- Structured People, Finance & Legal departments (from 4 to 15 people).
- Developed FP&A and dashboards to improve KPIs knowledge & transparency.
- Set up collaborative tools and streamlined processes to empower managers.
- Established the US branch (corporate, HR, accounts consolidation, trademarks...).

Chief Financial Officer at Batch. (3 years) 2015 - 2020

Previously - **Finance and Administration Manager at Batch.** (3 years)

Push notifications platform (BtoB SaaS). Fast-growth startup in Paris & Lyon. From 15 to 45 employees.

- Built an HR & Finance team of 4 people, oversaw board relations (VCs & BAs).
- Led strategic planning, set up reporting, raised debt, obtained tax credits.
- Oversaw admin. & legal (corporate, sales admin., accreditations, training center).
- Scaled HR (hiring, onboarding, knowledge management, severance, litigation).
- Planned events, convention participations and office relocations & renovations.

Business and financial consulting 2014 - 2019

Audit and advice to small businesses and nonprofits.

- Helped setup corporate structures, audited activities and structured processes.
- Identified critical metrics and designed tools to help decision-making.

Creative Content Assistant at Dailymotion – New York. (6 months) 2012 - 2013

Management Control Mission at Le Café Citoyen. (6 months) 2010 - 2011

Community Involvement

Member of La Quadrature du Net Since 2018

Nonprofit for fundamental freedoms in the digital world.

Treasurer of the Espace Santé Trans. 2017 - 2021

Nonprofit health center and medical network in Paris.

Founding member of Le Reset. 2016 - 2019

Inclusive hackerspace in Paris, dedicated to popular education.

Conferences in France and Europe on ethics of care & cyberfeminism.

Treasurer of the UEEH. 2010 - 2013

LGBT+ festival with 500+ participants in Marseille, France.