



10+ years of professional experience.

Built and led international teams, while achieving 150% annual revenue growth and ×2 yearly employee growth.

Education

Executive MBA 2020 - 2022

IESEG, School of Management, Paris
— Positive leadership & sustainable performance.

Thesis on workforce diversity in startups.

Master's degree 2008 - 2014

IESEG, School of Management, Lille
— MSc., Major in Management of Information Systems.

Thesis on technology acceptance.

Lifelong learning

- Executive coaching (2019-2020).
- Mentored by experienced CFOs.
- Member of professional communities of startup CFOs.

Professional skills

French

Native.

English

Fluent. Work experience in the US and with international teams.
TOEIC 970/990, BULATS 82/100.

Computer skills

MS Office (Excel, macros), GSuite, Looker, Linear, Payfit, Sketch, Figma, no-code tools (Zapier, Notion...).

Web programming

HTML/CSS, JS, SQL, PHP (notions).

Lou Malhuret

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Work experience

Operations Manager at the **Digital Commons EDIC** Since Oct. 2026

Consortium of EU member states developing open & sovereign digital infrastructure.

Chief Financial Officer at **Carbometrix** (1,5 years) 2025 – 2026

Business & climate expertise for financial institutions. 30 employees.

Chief Financial & Operating Officer at **Livestorm** (4,5 years) 2020 – 2025

Video communication platform (BtoB & BtoC SaaS). Scale-up from Paris.
From 60 to 150 employees, from expansion strategy to profitability.

- Structured Finance, Legal, People & IT departments (from 4 to 15 people).
- Internalized accounting, led fin. planning & analysis, improved data transparency.
- Led the profitability pivot: cost reductions, layoff, strict procurement process.
- Oversaw legal & compliance: corporate, US branch, trademarks, GDPR, ISO.27001
- Oversaw HR: 360-reviews, training, career paths, compensation & benefits..

Chief Financial Officer at **Batch** (3 years) 2015 – 2020

Previously - **Finance and Administration Manager** at **Batch** (3 years)
Push notifications platform (BtoB SaaS). Fast-growth startup in Paris & Lyon.
From 15 to 45 employees, from investment stage to profitability.

- Created and managed an HR, administration, and finance team of 4 people.
- Led strategic planning, raised debt, obtained tax credits (CIR/CII/JEI).
- Set up monthly KPIs reporting to investors (VCs & BAs), led board relations.
- Oversaw admin. & legal: corporate, sales administration, accreditations, taxes.
- Scaled HR: hiring, onboarding, payroll, happiness, severance, litigation.
- Planned sales events, convention participations, office relocations & renovations.

Business and financial consulting 2014 – 2019

Audit, advice and coaching to entrepreneurs, small businesses and nonprofits.

Creative Content Assistant at **Dailymotion - New York** (6 mo.) 2012 – 2013

Financial audit Mission at **Le Café Citoyen**, in Lille. (6 mo.) 2010 – 2011

Community involvement

Board member of **La Quadrature du Net**. Since 2018

Nonprofit defending fundamental freedoms in the digital world.
Co-author of *Internet et Libertés*, book on the 15-years history of la Quadrature.

Treasurer (3 yrs.) and **Co-President** (2 yrs.) of **Espace Santé Trans** 2017 – 2024

Community health center and medical network in Paris.

Steering Committee of the **Trajectoires Jeunes Trans** platform. 2022 – 2024

Multidisciplinary initiative for trans youth, supported by APHP & ARS Ile de France.

Founding member of **Le Reset**. 2016 – 2019

Queer feminist hackerspace in Paris, popular education workshops.
Conferences in France and Europe on cyberfeminism and ethics of care.

Treasurer of the **UEEH**. 2010 – 2013

LGBT+ festival, 500+ participants, 10 days of workshops & conferences.